

*The following are suggestions -- derived from the survey responses -- that are intended for the family as a whole. Please look them over and send your input to may-fc@googlegroups.com or directly to Mal, Paul, Jeff, Joan, Maureen, and Jenny **by September 15, 2025**. These suggestions as well as suggestions for several individual teams will be discussed at the upcoming family meetings on October 8th and October 15th 2025.*

Suggestion 1 – Mission and goals (This was sent to all family members in April 2025 and discussed at the 5/14/25 meeting. It has been edited to include suggestions made during that meeting. Edits and input are welcome until 9/15/25.)

If approved, the mission of the May Teams would be:

To continue the projects that John and Elinor started and to create opportunities for genuine, positive, inclusive interactions between family members while accepting each other's differences and respecting each other's boundaries.

The goals of the May Teams would be

- 1) to promote and increase the connection and support that belonging to our large, diverse, vibrant family can provide
- 2) to promote honest communication that will build trust and provide opportunities for productive problem-solving
- 3) to include all generations and relations in planning and decision-making
- 4) to allow for sharing of family resources such as events, places, and traditions in ways that unite our family
- 5) to work together effectively and cooperatively on endeavors that benefit our family and our communities, reflecting the values described in the mission statement above.

Suggestion 2 – Talents and interests list (Sent out in April and discussed at the May 14th meeting – edited accordingly. Edits and input are welcome until 9/15/25.)

If approved, the Family Council would work with family members and the Structure and Systems team to create a list of talents, skills, and interests of individual family members. The list would be posted on the family website and updated as needed as talents, interests, and availability change. Teams and family members could use the list to reach out to individuals to invite them to participate in projects for which their talents are needed. Teams would also be encouraged to invite all family members to help with tasks, and to reach out to family members personally, whether or not they added their skills to the list.

Suggestion 3 – Direct communication between teams and family members (Sent out in April and discussed and approved by those who were at the May 14th meeting. Edits and input are welcome until 9/15/25.)

All teams will be encouraged to reach out to family members to let them know what topics their team is considering, invite input on those topics, announce decisions they have made, and keep family members informed of their activities. Family members will be encouraged to reach out to teams at any time with ideas, concerns, and suggestions relevant to that team.

Suggestion 4 – Family meetings (Sent out in April. Edits and input are welcome until 9/15/25.)

If approved, the Family Council would work with the Structure and Systems team and the Communications team to hold family meetings twice a year for all interested teams and family members to attend. The agenda of the meetings would be determined by the participants, with

the goal of facilitating communication among teams and family members about family-related topics.

Suggestion 5 – Resource list of communication and conflict resolution tools (Sent out in April. Edits and input are welcome until 9/15/25.)

If approved, the Family Council would work with the Communications Team and the Structure and Systems team to create a list of communication tools and conflict resolution resources, to be posted on the family website for interested teams or family members to use.